

Stratech Scientific Ltd, Modern Slavery Statement 2024.

Although Stratech do not fulfil the annual revenue threshold of 36M and therefore, under Section 54 of the Modern Slavery Act 2015 are not required to develop an annual Modern Slavery Statement, we believe that it is in the interest of the company, our suppliers, and our customers that we ensure we are compliant through our internal policies and staff training.

Stratech are a UK company that provide research and diagnostic reagents to academic, industrial and government scientists with the aim of advancing knowledge and treatment of health and disease. We source our products from international suppliers following a process of due diligence and ongoing annual evaluation. Although our supply chain is far reaching and complicated by OEM businesses, the scientific reagent manufacturing industry is considered at low risk of slavery and human trafficking and in combination with our experience of the industry over the last forty years, we believe this to be true.

Internal Policy - Stratech's Company Handbook (updated 2024) clearly defines the standards and behaviours we expect from our employees with policies covering Anti Slavery, Recruitment, Business Conduct and Whistleblowing. All new staff receive induction training, and all staff undertake annual Modern Slavery Training. All our employees are paid above the recommended minimum wage.

External Supply Chain - When onboarding a new supplier we undertake due diligence with online research, communication, observation and in addition, requesting a signed statement that refutes modern slavery within their business and supply chain.

ISO 9001:2015 This standard incorporates and audits internal training programmes and ensures external supplier audits are undertaken, covering Modern Slavery aspects.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and approved by the Board of Directors in January 2024.